

RECRUITMENT RULES

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NOTIFICATION-II

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, read with Notification No. 5/4/65-GP, dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Pondicherry hereby makes the following rules regulating the method of recruitment to Group 'B' posts of Assistant Engineer (Automobile)/Regional Transport Officer in the Government Automobile Workshop and Transport Department, Pondicherry, namely —

1. *Short title and commencement.*— (1) These rules may be called the Government of Pondicherry, Government Automobile Workshop and Transport Department Group 'B' Post of Assistant Engineer (Automobile) and Regional Transport Officer Recruitment Rules, 1990.

(2) They shall come into force from the date of their publication in the official gazette.

2. *Application.*— These rules shall apply for recruitment to the post specified in column 1 of the Schedule annexed hereto.

3. *Number of posts, their classification and scale of pay.*— The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto, shall be as specified in columns 5 to 14 of the said Schedule.

5. *Disqualifications.*—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*—Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*—Nothing in these rules shall affect the reservations, relaxations in upper age limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF ASSISTANT ENGINEER (AUTOMOBILE)/
REGIONAL TRANSPORT OFFICER

1. Name of the post	Assistant Engineer (Automobile)/Regional Transport Officer.
2. Number of posts	4 (Four) [1990] Subject to variation dependant on work-load.
3. Classification	General-Central Services-Group 'B' Gazetted Non-Ministerial.
4. Scale of pay	Rs. 2,000-60-2,300-EB-75 3,200-100 3,500
5. Whether selection post or non-selection post	Selection.
6. Age limit for direct recruits	Not exceeding 30 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government). Note The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).
7. Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) Rules, 1972.	No
8. Educational and other qualifications required for direct recruits	Essential. (i) A Degree in Mechanical/Automobile Engineering or Diploma in Automobile Engineering from a recognised University/Institution or equivalent. (ii) 3/7 years' experience for Degree/Diploma holders respectively in work connected with Automobile/Mechanical Engineering. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to scheduled castes and scheduled tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
9. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Age No Educational qualifications To the extent possible under rule 11.

10. Period of probation, if any Two years
11. Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods

- (i) 33 $\frac{1}{3}$ % by promotion, and
(ii) 66 $\frac{2}{3}$ % by transfer on deputation, being which by direct recruitment

12. In case of recruitment by promotion/ deputation/transfer, grades from which promotion/deputation/transfer is to be made.

Promotion:

Motor Vehicle Inspector with 5 years' regular service in the grade and possessing a Degree or Diploma in Automobile Engineering/Mechanical Engineering of a recognised University/Institution or equivalent.

Transfer on deputation:

Officers from the Central/State Governments and Union territories -

- (a) (i) holding analogous posts on a regular basis, or
(ii) with 3 years' regular service in posts in the scale of pay of Rs. 1,640-2,900 or equivalent, or
(iii) with 5 years' regular service in posts in the scale of pay of Rs. 1,600-2,660 or equivalent, and

(b) possessing educational qualifications and experience prescribed for direct recruits under column 8 (The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisational department of Central Government shall ordinarily not exceed 3 years).

Note 1: The Junior Engineer with 5 years' service regularly appointed to this post prior to the transfer of Automobile Workshop from the Agriculture Department to Transport Department would, however, be eligible for consideration for promotion along with the Motor Vehicle Inspectors, provided he possesses at least a Diploma in Automobile Mechanical Engineering of a recognised Institute/University or equivalent.

Note 2: The eligibility of the candidates shall be compared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grades/posts.

13. If a Departmental Promotion Committee exists, what is its composition? **Group 'B' Departmental Promotion Committee (for considering promotion/confirmation)**

- | | |
|---------------------------|----------|
| 1. Chief Secretary | Chairman |
| 2. Secretary (Transport) | Member |
| 3. Transport Commissioner | Member |

Note: The proceedings of the Departmental Promotion Committee relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission, a fresh meeting of the Departmental Promotion Committee to be presided over by the Chairman or a Member of the Union Public Service Commission shall be held.

14. **Circumstances in which Union Public Service Commission is to be consulted in making recruitment.** Selection shall be made in consultation with the Union Public Service Commission while selecting an officer on transfer, on deputation and direct recruitment

(By order of the Lieutenant-Governor)

A. LAKSHMINARASIMHAN,
Under Secretary to Government.