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PUDUCHERRY ROAD TRANSPORT CORPORATION LIMITED,

(A GOVERNMENT OF PUDUCHERRY UNDERTAKING)

No.20/PRTC/Tech/AE/2024-25/150

PUDUCHERRY

No.

To

Date 10 MAR 2026

The Transport Commissioner,
Transport Department,
Puducherry.

Sir,

Sub: PRTC - Request to notify the amended Recruitment Rules
for the post of Driver and Conductor in the recruitment
portal - Reg.

I am to state that this Corporation is in the process of issuing recruitment notifications for the engagement of 55 Drivers and 311 Conductors posts to meet out the existing shortage, operation of 25-e buses on two phases and the same has been approved by the Finance Department.

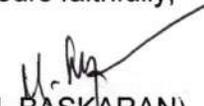
In this regard, it is informed that the proposal for notification of posts for the engagement of drivers and conductors on contract basis as per the Recruitment Rules of PRTC has been forwarded to the Puducherry Examining Authority by the Secretary(Transport). After verification of draft notification of the said posts, the Puducherry Examining Authority advised to amend the existing Recruitment Rules for the posts of driver and conductor in Educational Qualification which generally fall under Group 'C' posts in government sector, the minimum educational qualification for the posts with Grade pay Rs.1900 and Rs.2000(as per 6th CPC) has been fixed as 12 pass.

In view of the above, it is proposed that the Educational Qualification for the posts of Driver and Conductor is modified as Higher Secondary Pass (12th Standard Pass) in the Recruitment Rules and experience for the post of Conductor is modified as 2 years and the same may be notified in the Portal for inviting objections and suggestions from the public/applicants within one month from the date of publication.

Hence, I am to request that necessary action may kindly be taken to notify and upload the amended Recruitment Rules of PRTC for the posts of Driver and Conductor in the recruitment portal at the earliest, so as to enable this Corporation to proceed with the recruitment process without further delay.

-/ By Order /-

Yours faithfully,


(M. BASKARAN)
GENERAL MANAGER(Admn.)

Encl.:

1. Existing and proposed RR for the post of Driver
2. Existing and proposed RR for the post of Conductor

01/85801/19

Regd. Office } PRTC., No. 4, Ayyanar Koil Street, Raja Nagar, (Behind New Bus Stand)
Admn. Office } Puducherry - 605 013.

PUDUCHERRY ROAD TRANSPORT CORPORATION LIMITED
(A Government of Puducherry Undertaking)

PROPOSED RECRUITMENT RULES FOR THE POST OF DRIVER

1. Name of the Post : Driver
2. Number of Post(s) : 227(Two hundred and twenty seven) (2008)
(Subject to variation dependent upon workload)
3. Classification : Group 'C'
4. Scale of Pay : PB-1 Rs.5200-20200 + Grade Pay Rs.2000
(Scale revised with effect from 01.01.2007)
5. Whether selection post or Non-selection post : Selection post
6. Age limit for direct recruits : Between 25 and 32 Years.
Note: Age concession will be granted to eligible category as per the orders of Government.
7. Educational and other Qualifications required for direct recruits : **1. +2 Pass**
2. Possessing H.M.V. Passenger License
3. 2 years experience of having driven buses.
8. Whether age/educational Qualifications prescribed for direct recruits will apply in the case of promotes /transferees : Not applicable
9. Period of probation, if any : 2 (Two) years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled up by various methods. : Absorption failing which by direct recruitment
11. In case of recruitment by promotion /deputation/transfer, grades from which promotion/deputation/transfer to be made. : Absorption of Drivers on daily rated basis with minimum 3 years of continuous service in the Corporation
12. If a Departmental Promotion Committee/ Recruitment Committee exists, what is its composition? : (1) Managing Director - Chairman
(2) General Manager - Member
(3) Manager (Admn.) - Member
(4) Manager(Transport) - Member
13. Remarks :

(AMAN SHARMA)
MANAGING DIRECTOR

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DRIVER

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|---|---|---|--|
| 1. Name of the post | : | Driver. | |
| 2. Number of post(s) | : | 227 (Two hundred and twenty-seven) [2008] (Subject to variation dependent upon work-load). | |
| 3. Classification | : | Group 'C'. | |
| 4. Scale of pay | : | Rs. 3,200-85-4,900 (Scale revised with effect from 1-1-2007). | |
| 5. Whether selection post or non-selection post | : | Selection post. | |
| 6. Age limit for direct recruits | : | Between 25 and 35 years. <i>Note</i> : Age concession will be granted to eligible category as per the orders of Government. | |
| 7. Educational and other qualifications required for direct recruits. | : | (i) VIII Standard Passed. (ii) Possessing H.M.V. Passenger License. (iii) 2 years experience of having driven buses. | |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees / transferees. | : | Not applicable. | |
| 9. Period of probation, if any | : | Two years. | |
| 10. Method of recruitment whether by direct recruitment or by promotion or by deputation filled up by various methods. | : | Absorption failing which by direct recruitment. | |
| 11. In case of recruitment by promotion /deputation / transfer, grades from which promotion / deputation / transfer to be made. | : | Absorption of Drivers on daily rated basis with 3 years of continuous service in the Corporation. | |
| 12. If a Departmental Promotion Committee / Recruitment Committee exists, what is its composition? | : | (1) Managing Director .. Chairman (2) General Manager .. Member (3) Manager (Administration) .. Member (4) Manager (Transport) .. Member | |
| 13. Remarks | : | | |
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PUDUCHERRY ROAD TRANSPORT CORPORATION LIMITED
(A Government of Puducherry Undertaking)

PROPOSED RECRUITMENT RULES FOR THE POST OF CONDUCTOR

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|-----|--|---|---|--|
| 1. | Name of the Post | : | CONDUCTOR | |
| 2. | Number of Post(s) | : | 230(Two hundred and thirty) (2008) (Subject to variation dependent upon work-load) | |
| 3. | Classification | : | Group 'C' | |
| 4. | Scale of Pay | : | PB-1 Rs.5200-20200 + Grade Pay Rs.1900 (Scale revised with effect from 01.01.2007) | |
| 5. | Whether selection post or Non-selection post | : | Selection post | |
| 6. | Age limit for direct recruits | : | 32 Years. Note: Age concession will be granted to eligible category as per the orders of Government. | |
| 7. | Educational and other Qualifications required for direct recruits | : | <u>1. +2 Pass</u> 2. Possessing Conductor License 3. First Aid Certificate 4. 2 years experience in any reputed bus company | |
| 8. | Whether age/educational Qualifications prescribed for direct recruits will apply in the case of promotes /transferees | : | Not applicable | |
| 9. | Period of probation, if any | : | 2 (Two) years | |
| 10. | Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled up by various methods. | : | Absorption failing which by direct recruitment | |
| 11. | In case of recruitment by promotion /deputation/transfer, grades from which promotion/deputation/ transfer to be made. | : | Absorption of Conductors on daily rated basis with 3 years of continuous service in the Corporation. | |
| 12. | If a Departmental Promotion Committee/ Recruitment Committee exists, what is its composition? | : | (1) Managing Director (2) General Manager (3) Manager (Admn.) (4) Manager(Transport) | - Chairman - Member - Member - Member |
| 13. | Remarks | : | | |

(AMAN SHARMA)
MANAGING DIRECTOR

SCHEDULE

RECRUITMENT RULES FOR THE POST OF CONDUCTOR

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|---|---|--|-------------|
| 1. Name of the post | : | Conductor. | |
| 2. Number of post(s) | : | 230 (Two hundred and thirty) [2008] (Subject to variation dependent upon work-load). | |
| 3. Classification | : | Group 'C'. | |
| 4. Scale of pay | : | Rs. 3,050-75-3950-80-4,590 (Scale revised with effect from 1-1-2007). | |
| 5. Whether selection post or non-selection post | : | Selection post. | |
| 6. Age limit for direct recruits | : | 32 years. <i>Note</i> : Age concession will be granted to eligible category as per orders of Government. | |
| 7. Educational and other qualifications required for direct recruits. | : | (i) S.S.L.C. (ii) Possessing Conductor License. (iii) First Aid Certificate. (iv) 2 years of experience in any reputed bus company. | |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees / transferees. | : | Not applicable. | |
| 9. Period of probation, if any | : | Two years. | |
| 10. Method of recruitment whether by direct recruitment or by promotion or by deputation filled up by various methods. | : | Absorption failing which by direct recruitment. | |
| 11. In case of recruitment by promotion /deputation / transfer, grades from which promotion / deputation / transfer to be made. | : | Absorption of Conductors on daily rated basis with 3 years of continuous service in the Corporation. | |
| 12. If a Departmental Promotion Committee / Recruitment Committee exists, what is its composition? | : | (1) Managing Director | .. Chairman |
| | | (2) General Manager | .. Member |
| | | (3) Manager (Administration) | .. Member |
| | | (4) Manager (Transport) | .. Member |
| 13. Remarks | : | | |
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