CIRCULAR

The Transport Department, Puducherry proposes to frame Recruitment Rules to the amalgamated post of Junior Engineer / Assistant Motor Vehicles Inspector.

2. In terms of Office Memorandum No.AB-14017/61/2008-Estt.(RR), dated 13-10-2015 of the Department of Personnel & Training, Government of India, New Delhi, the proposed schedule for the post of Junior Engineer / Assistant Motor Vehicles Inspector is uploaded for comments of the stakeholders.

3. Comments, if any, may be sent to the undersigned latest by 12-06-2017 and soft copy of the same comments may also be sent through e-mail to tc.pon@nic.in.

// BY ORDER //

(G. JOHNSON)
UNDER SECRETARY TO GOVERNMENT (TRANSPORT)

Encl.: As above.

To

All concerned.
### DRAFT SCHEDULE

**RECRUITMENT RULES FOR THE POST OF JUNIOR ENGINEER / ASSISTANT MOTOR VEHICLE INSPECTOR**

<table>
<thead>
<tr>
<th>1. Name of Post</th>
<th>Junior Engineer / Assistant Motor Vehicle Inspector</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Number of Post</td>
<td>16 (Sixteen) (2017) Subject to variation dependent on workload</td>
</tr>
<tr>
<td>3. Classification</td>
<td>General Central Service - Group 'B' Non-Gazetted / Non-Ministerial</td>
</tr>
<tr>
<td>4. Level in the Pay Matrix</td>
<td>Level-6 in the Pay Matrix (Pre-revised Pay Band-2: ₹ 9300-34800 + Grade Pay: ₹ 4200/-)</td>
</tr>
<tr>
<td>5. Whether selection post or non-selection post</td>
<td>Selection</td>
</tr>
<tr>
<td>6. Age limit for direct recruits</td>
<td>Not exceeding 30 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government)</td>
</tr>
<tr>
<td></td>
<td>Note-1: In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date of receipt of applications.</td>
</tr>
<tr>
<td></td>
<td>Note-2: In the case of recruitment made through the Employment Exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the Employment Exchanges are asked to submit the names.</td>
</tr>
<tr>
<td>7. Educational and other qualifications required for direct recruits</td>
<td><strong>Essential:-</strong> (i) A pass in Higher Secondary School Leaving Certificate (10+2) from a recognized Board / University. For the lateral entry candidates of degree in Automobile or Mechanical Engineering, a pass in the Diploma course of 3 years duration after passing 10(^{th}) Standard from a recognized Board / University; and (ii) A degree in Automobile or Mechanical Engineering from a recognized University; and (iii) Driving Licence authorizing to drive motor cycle, heavy goods vehicles and heavy passenger motor vehicles. (OR) (i) A pass in 10(^{th}) Standard from a recognized Board / University; and (ii) A Diploma in Automobile Engineering (3 years course) or a Diploma in Mechanical Engineering (3 years course) awarded by the State Board of Technical Education; and (iii) Work experience of one year in a reputed automobile workshop which undertakes repairs of both light motor vehicles, heavy goods vehicles and heavy passenger motor vehicles fitted with petrol and diesel engines; and (iv) Driving Licence authorizing to drive motor cycle, heavy goods vehicles and heavy passenger motor vehicles.</td>
</tr>
<tr>
<td></td>
<td><strong>Note(1):</strong> The word 'reputed automobile workshop' means:- Workshops of Manufacturing Units (or) Authorised Service Centres of manufacturing units of both light motor vehicles, heavy goods vehicles and heavy passenger motor vehicles fitted with petrol and diesel engine.</td>
</tr>
<tr>
<td></td>
<td><strong>Note(2):</strong> The working experience should have been carried out on Regular basis with either EPF/ ESI or both. The EPF / ESI Account No. should be mentioned in the application form for verification.</td>
</tr>
<tr>
<td></td>
<td><strong>Note(3):</strong> The qualifications are relaxable at the discretion of the Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</td>
</tr>
</tbody>
</table>
Note(4): The qualification regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotoes:

<table>
<thead>
<tr>
<th>Age</th>
<th>Educational Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td>To the extent indicated in column 11</td>
</tr>
</tbody>
</table>

9. Period of probation, if any:

- Two years

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods:

- (i) 30% by promotion failing which by direct recruitment
- (ii) 70% by direct recruitment

Note (1): The selection of candidates by direct recruitment will be done through open written competition examination.

Note (2): The direct recruitment candidates and the promotee candidates are required to pass the following Departmental Tests conducted by Department of Personnel & Administrative Reforms (Personnel Wing) within the period of probation:

- (a) Transport Test ; and
- (b) Accounts Test for Executive Officers.

11. In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/deputation/ absorption to be made:

- Promotion:

  Master Mechanic of Level-4 in the Pay Matrix (Pre-revised Pay Band 1: ₹ 5200-20200 with Grade Pay ₹ 2400) with 10 years service in the grade rendered after appointment thereto on a regular basis, with atleast a Diploma in Automobile or Mechanical Engineering, possessing a Heavy Motor Vehicle Driving Licence and successfully complete the Departmental Training Programme (for a period of two months) conducted by the Transport Department, Government of Puducherry.

Note-1: The existing incumbents in the post of Master Mechanic on regular basis on the date of notification of this recruitment rules, are exempted from the successful completion of the Departmental Training Programme for promotion to the posts of Junior Engineer / Assistant Motor Vehicle Inspector.

Note-2: Where juniors who have completed their qualifying /eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Note-3: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an official prior to 01.01.2006 / the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended shall be deemed to be service rendered in the corresponding grade pay / pay scale extended based on the recommendations of the Pay Commission.
12. If a Departmental Promotion Committee exists, what is its composition:
Group 'B' Departmental Promotion Committee (for considering Promotion) / Departmental Confirmation Committee (for considering Confirmation) / Recruitment Committee:
1. Chief Secretary to Government of Puducherry -- Chairman
2. Secretary to Government (Transport) -- Member
3. Transport Commissioner -- Member

13. Circumstances in which Union Public Service Commission to be consulted in making recruitment:
Consultation with the Union Public Service Commission is not necessary.

// BY ORDER OF THE LIEUTENANT-GOVERNOR //

(G. JOHNSON)
UNDER SECRETARY TO GOVERNMENT (TRANSPORT)