

# **RECRUITMENT RULES**

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**GOVERNMENT OF PUDUCHERRY  
TRANSPORT SECRETARIAT**

*[G.O. Ms. No. 9/2016-(Tr.Sectt.), Puducherry, dated 7th October 2016]*

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated the 11th January, 1965 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notification issued in G.O. Ms. No. 29/Home (Tr.)/78, dated 27th November 1978, in so far as it relates to Schedule annexed thereto and published in the Supplement to the Gazette No. 52, of the 26th December 1978 and the notification issued in G.O. Ms. No.46/84, dated 15th September 1984 published in the Supplement to the Gazette No.48 of the 27th November 1984 and the notification issued in G.O. Ms. No.26/94-Wel. (Tr.), dated 28-7-1994 of the Chief Secretariat (Transport), Puducherry and published in the Supplement to the Gazette No. 37 of the 13th September 1994 and the notification issued in G.O. Ms. No. 22/95-Wel.(Tr.), dated 22-5-1995 of the Chief Secretariat (Transport), Puducherry, save as respects things done or omitted to be done before such supersessions and in pursuance of the orders issued in G.O. Ms. No. 8/2016 (Tr. Sectt.), dated 7-10-2016 of the Transport Secretariat, Government of Puducherry, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the post of Master Mechanic Group 'C' Non-Gazetted (Technical) in the Transport Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Transport Department, Recruitment Rules to the post of Master Mechanic, 2016.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification, Pay Band and Grade Pay/Pay Scale.*— The number of the said post, its classifications and the Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in the columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

## RECRUITMENT RULES FOR THE POST OF MASTER MECHANIC

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| 1. Name of the post                             | : Master Mechanic   |
| 2. Number of posts                              | : 10 (Ten) [2016] Subject to variation dependent on work-load.  |
| 3. Classification                               | : General Central Service-Group 'C'—Non-Gazetted—(Technical).   |
| 4. Pay Band and Grade Pay/Pay Scale             | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400   |
| 5. Whether selection post or non-selection post | : Non-selection   |
| 6. Age-limit for direct recruits                | : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government Servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the posts for which selection is made). |
- Note:* (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
- Note:* (2) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
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| 7. Educational and other qualifications required for:<br>direct recruits. | (a) (i) H.S.C. (12th) pass or its equivalent<br>(ii) National Trade Certificate/National Apprenticeship Certificate in the trade of Motor Mechanic issued by the Ministry of Labour.<br>(iii) Driving Licence to drive motorcycle, heavy goods vehicle and heavy passenger motor vehicles.<br>(iv) 2 years experience in a reputed Automobile Workshop. |
|   | (or)  |
|   | (b) (i) Diploma in Automobile Engineering/Mechanical Engineering.<br>(ii) Driving Licence to drive motorcycle, heavy goods vehicles and heavy passenger motor vehicles.   |

*Note* : The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if, at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : No  
: *Educational Qualification* : To the extent indicated in column No. 11.
9. Period of probation, if any : *Promotees* : Nil  
: *Direct recruits* : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By promotion failing which by direct recruitment.
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption is to be made. : **Promotion**  
Enforcement Assistant in Pay Band 1: ₹ 5,200-20,200 with Grade Pay ₹ 1,900 with 8 years service in the grade rendered after appointment thereto on a regular basis possessing Diploma in Automobile/Mechanical Engineering or National Trade Certificate in the trades of Automobile Engineering/Mechanical Engineering and Heavy Motor Vehicle Driving Licence.

*Note* : (1) The previous regular service rendered by the officials in the posts of Mechanic/Welder (Tinkering)/Electrician/Upholsterer/Welder/Machinist/Carpenter shall be treated as service rendered in the post of Enforcement Assistant for the purpose of promotion.

*Note* : (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

*Note* : (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an official prior to 1-1-2006/the date from which the revised pay structure based on the



Sixth Central Pay Commission recommendations has been extended shall be deemed to be in service in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for considering promotion)/Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee:—*
- (1) Secretary to Government (Transport) . . Chairman
  - (2) Transport Commissioner . . Member
  - (3) Under Secretary to Government . . Member (Transport).

13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

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(By order of the Lieutenant-Governor)

S.D. SUNDARESAN,  
Additional Secretary to Government (Transport).

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